



**St. Wilfrid's
Church of England
Primary Academy**

Executive Headteacher: Mr S. Colothan



School Uniform Policy

May 2024

'I can do all things through Christ who strengthens me.'

Phillippians 4:13

Our Christian Vision

'I can do all things through Christ who strengthens me.' **Philippians 4:13**

1. Our **children** will be rooted in strong faith and academic foundations to thrive and succeed, knowing that Jesus is with them, every step of their journey.
2. Our **staff** will have the highest expectations and aspirations for our children, knowing that together, we can achieve anything through Christ.
3. Our **school** will be a place where children can grow in strength, to be unique and flourish in the presence of God.



Our Mission Statement



We will ensure that our children **achieve** exceptionally well.

We will nurture our children to **believe** in themselves and each other.

We will create a culture of love, **care** and respect for one another.

At St. Wilfrid's, we can do all things through Christ who gives us strength.

Our Aims

1. To provide a distinctly Christian ethos, underpinned by our Christian Values and Scripture, where children can grow spiritually and become reflective decision-makers.
2. To provide a 'literacy-rich' curriculum of the highest quality, that engages and challenges all children in our school community.
3. To provide an environment that excites and stimulates learning, fosters personal growth and responds to the individual needs of all children.
4. To provide a rich and broad education, with enrichment and extra-curricular opportunities, and unique experiences, that prepare our children socially and mentally for their future.

Our Christian Values

Our Christian Values, which are rooted in scripture, are threaded through our school, our decision making and everything that we do.

Love is at the heart of our Christian Values and all members of our school community aim to 'live out' our Christian Values in our actions and choices.



1. Aims and Intentions

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform.

Our policy is based on the intentions that our school uniform:

- Promotes a sense of pride in our school and has a positive impact on behaviour and attitudes in school
- Develops a sense of belonging and community towards our school family
- Identified children within our school, particularly when taking part in out of school educational activities and visits
- Makes children feel equal to their peers in appearance
- Has been designed with health and safety in mind
- Is practical and looks smart.

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all children the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all children
- Allow all children to have long hair (though we reserve the right to ask for this to be tied back during the school day and a swimming hat worn during swimming lessons)
- Allow all children to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow children to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex/gender
- Allow children to wear headscarves and/or other religious garments
- Allow children with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking parents or carers to contact a member of the Senior Leadership Team by emailing enquiries@saintwilfrids.wigan.sch.uk . SLT will answer your questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents and carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents and carers.

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Considering cheaper alternatives to school-branded items
- Avoiding specific requirements for items children could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents and carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents and carers of any changes
- Consulting with parents and carers and children on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

4. Expectations for school uniform

4.1 Our school's uniform

Our **school uniform** consists of the following:

- Navy or dark grey school skirt/pinafore (knee length)
- Tailored dark grey, navy or black trousers (jogging bottoms optional in Nursery)
- Pale blue polo shirt
- Navy sweatshirt or cardigan
- Blue and white check dress (summer)
- Dark grey, navy or black tights
- Dark grey, navy, black or white socks
- Black school shoes (high-heeled shoes, boots or open-toe sandals are not permitted).

P.E Uniform: Children are expected to attend school in P.E. uniform on their P.E. day.

This consists of a the following:

- Sky-blue T-shirt
- Navy sweatshirt, cardigan or hoodie (no distinctive logos)
- Navy/black shorts or navy/black leggings or navy/black joggers
- Dark-coloured trainers (bright colours are not permitted).

Swimming: Children in Year 2 to Year 6 are expected to bring in swimming kit on their swimming day. Appropriate swimwear should be worn. Children with long hair are required to wear a swimming hat.

Any form of jewellery is strongly discouraged and will only be permitted for religious or medical reasons (You will be required to request consent from school via email or letter). For Health and Safety reasons, under no circumstances, are earrings allowed to be worn in school.

Long hair should be tied back using a bobble or hair-band in line with the colour of the school uniform (blue, navy, grey or black). Hairstyles should be reasonable and appropriate for being in a learning environment in school. Extreme hairstyles, such as shaved patterns in the scalp, and unnaturally coloured hair dyes are not acceptable at school.

Make up and cosmetics, including nail varnish or false nails, are not considered appropriate or consistent with our school uniform and therefore, should not be worn.

Children are allowed to wear a standard watch in school. However, any type of watch with a camera or recording device (e.g. smartwatches) are not permitted.

In extreme weather conditions (e.g. heatwave, heavy snow), school will make adaptations to school uniform as appropriate and inform parents and carers.

Please ensure that all items of clothing have your child's name clearly marked on them, as it can be very difficult to return any lost or misplaced unnamed garments.

4.2 Where to purchase it

School uniform, with the St. Wilfrid's logo, is available at Impressions Uniform, Standish and Slaters Schoolwear, Wigan.

Items of school uniform can also be purchased from supermarkets and other retail outlets.

Second hand uniform is available from school, via the school office and at school events (Christmas and Summer Fayre), for a small voluntary contribution. We welcome donations of good-quality used uniform and coats for this purpose.

5. Expectations for our school community

5.1 Children

Children are expected to wear the correct uniform and look smart at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required).

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct school and PE uniform, look smart and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition.

Parents and carers are expected to contact their child's Phase Leader if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform
- Their child's additional needs.

Parents and carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved within school
- Dealt with in accordance with our school's complaints policy.

The school will work closely with parents and carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor children to make sure they are in correct uniform and look smart. They will give any children and families breaching the uniform policy the opportunity to comply, but will follow up with the child's Phase Leader if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Executive Headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The Local Governing Board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of staff, parents and carers, and children
- Offers a uniform that is appropriate, practical and safe for all children.

The Local Governing Board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts.

6. Monitoring arrangements

This policy will be reviewed every three years by the Senior Leadership Team.

At every review, it will be approved by Local Governing Board.

7. Links to other policies

This policy is linked to our:

- Behaviour Policy
- Equality information and objectives statement
- Anti-bullying Policy
- Complaints Procedure and Policy